Message from the Director:

Happy March! This month finds us recruiting future students and getting current students prepared to take Montana School Law! Please update us with recommendations for future students as well as update us on your plans. This is the season for job applications and new hires so let us know about your plans. We look forward to seeing many of you at the Summer Leadership Institute. It will be a great time to connect and experience some excellent professional development. Hope to see all of you there!

Stevie Schmitz

Must Read:

Hire Better Teachers Now: Using the Science of Selection to Find the Best Teachers for Your School, by Rose, English, and Finney, Harvard Education Press, 2014. The authors describe a step-by-step approach to help principals make the best hire by eliciting evidence from candidates. Through a variety of tools designed to identify the best candidate for the position, the authors provide a strong foundation of authors’ considerations, including the use of work samples.

SAVE the Date! Rocky Mountain College Turnaround Leader Institute, June 24th-26th, Billings, MT. See more information in this newsletter. Save your seat now. Seats are filling fast!
Follow our progress in seating Cohort VIII!

Recruitment Mailings! Please Be on the Lookout!
The second recruitment mailing to identify potential aspiring leader candidates will be in your schools within the next few weeks. Please share the packet of information with candidates you believe would serve as an effective leader. There is an insert in the latest packet outlining information about how to participate as a member of Cohort VIII as well as the RMC Turnaround Grant.

Montana EPAS
Where are you as a leader in your teacher evaluation process? Are you adopting, adapting, or aligning your current teacher evaluation instrument to the new Montana EPAS model? Are your teachers and specialists using the Danielson Smart Card to assist with instructional planning and preparation? Do you have an intended use for the 2013 Danielson Framework document complete with all of the Domain Rubrics? These valuable tools can be found at http://opi.mt.gov/Programs/Accred/index.php#gpm1_4
Montana Office of Public Instruction Accreditation link to the Montana EPAS documents.

Staff Development Opportunities—
MT-PEC Day of Advocacy and MASS Spring Conference
March 16-17, 2015
Great Northern Hotel
Helena, MT

2015 MASSP Spring Conference
April 15-17, 2015
GranTree Inn - Bozeman

RMC M. Ed. Alumni?
Tell us where you are and what you doing? We want to hear from you. Email us at unquerac@rocky.edu
schmitzs@rocky.edu
swainj@rocky.edu

Figure 1 Sarah Sheldon, Laurel Middle School Assistant Principal, with her students.