I. PURPOSE

At its April 25, 1957 meeting, the board of trustees of Rocky Mountain College adopted the "1940 Statement of Principles on Academic Freedom and Tenure," jointly developed and adopted initially by the AAUP and the Association of American Colleges, as a part of the faculty personnel policies of this College. This statement remains a part of the current policy. Its spirit permeates other parts. The College affirms that any individual appointed to the faculty will have full academic freedom. The responsibility for teaching classes is the teacher's and it will not be abridged. Teachers will not be denied access to their classes except for adequate cause as stated in F-001-01-0011.

II. POLICY

The "1940 Statement of Principles on Academic Freedom and Tenure," from Policy Documents & Reports, AAUP, 2006 edition, reads:

A. Teachers are entitled to full freedom in research and in the publication of the results, subject to adequate performance of their other academic duties; but research for pecuniary return should be based upon an understanding with the authorities of the institution.

B. Teachers are entitled to freedom in the classroom in discussing their subject, but they should be careful not to introduce into their teaching controversial matter which has no relation to their subject. Limitations of academic freedom because of religious or other aims of the institution should be clearly stated in writing at the time of the appointment.

C. College or university teachers are citizens, members of a learned profession, and officers of an educational institution. When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As scholars and educational officers, they should remember that the public may judge their profession and their institution by their utterances. Hence, they should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution.

III. REVIEW AND RESPONSIBILITIES

Responsible parties: Faculty

Review: Bi-annually on or before May 31st

IV. APPROVALS
Approved:

Faculty Chair ______________________
Date: ______________________

Approved:

Chair, Board of Trustees ______________________
Date: ______________________