LEAP Peer Mentor Program

Goal: Develop peer relationships that provide for growth, advocacy, and support.

Leadership, Engagement, and Achievement Program Mission Statement

Objectives:

- 1. Develop programming that supports the success of at-risk student populations.
- 2. Provide collaborative interventions and advocacy for students.
- 3. Develop student leadership and create opportunities for students to engage the campus and community as leaders.
- 4. Provide leadership and resources for assessment initiatives.

The Rocky Mountain College peer mentoring program is committed to enhancing student development by encouraging growth in the areas of academic achievement, effective communication and problem solving, community responsibility and involvement, and personal and educational goals. Furthermore, the peer mentoring program is dedicated to facilitating meaningful interactions between peer mentors and mentees in a symbiotic relationship. Through this perspective, peer mentors will play a pivotal role in aiding students as they successfully contribute to the RMC community as well as enrich their higher education learning experience.

Peer Mentor job summary:

Peer mentoring creates connections between first-year students and student leaders in their junior or senior year. These partnerships provide structure for goal setting, experience-based guidance, and in many cases, impactful friendships. In addition to the inherent benefit of the mentor/mentee relationship, the Peer Mentoring Program assists students through:

- Initial and exit interviews
- Weekly one-on-one meetings
- Academic support programming & social programming for mentees
- Mid-term and final exam assistance
- Access to the LEAP computer lab and study lounge

Students enrolled as conditional admits are required to participate in peer mentoring for their first year at RMC. All other students are welcome and encouraged to become involved in the program to gain additional support and success resources.

Responsibilities:

Mentors will work 10-12 hours each week through one-on-one meetings with students, one-on-one meetings with LEAP Director, weekly staff trainings and meeting, assessment and documentation of student progress, supplemental programming, office responsibilities, and mid-term and final exam academic support programs.

Minimum requirements:

Students must have attended RMC for at least 1 full academic year. Preferred hiring will go to Juniors and Seniors but are not limited to. Students applying must also have a cumulative GPA of 2.5 or higher and a last term GPA of 2.5 or higher.