

Graduate Destination Report Class of 2022



ROCKY MOUNTAIN COLLEGE

Hiring Trends for Class of 2022

Unemployment:	MT	US	Unemployment for those w/Bachelor degree:	
May 2021	3.6%	5.8%	Fall 2021	2.5%
May 2022	2.4%	3.6%	Fall 2022	2.2%
January 2023	2.5%	3.4%	Source: Bureau of Labor Statistics	

2022 Job Outlook from National Association of Colleges & Employers

- Employers planned to increase their new graduate hires from the Class of 2022 by 31.6%, versus the previous year.
- 56% of employers plan to increase their hiring pace in Spring 2022, and 41% plan to maintain their hiring pace, versus the previous year.



Rocky Mountain College Destination Data 2018-2022

	2022	2021	2020	2019	2018
Number of Bachelor of Science and Bachelor of Arts recipients	150	148	147	208	187
Number of grads contacted/Response rate	135/90%	132/89%	138/94%	194/93%	165/88%

Graduates Contacted not every respondent answers every questions so data does not always total 100%

Destination Details

	2022	2021	2020	2019	2018
Total success rate	94%	99%	100%	99%	95%
Employed	70%	79%	86%	85%	84%
Continued Education	24%	20%	14%	14%	11%
Employed FT	65%	72%	81%	81%	81%
Employed PT	5%	7%	5%	3%	4%
Employed in field	66%	64%	65%	71%	69%
Still seeking	3%	1%	0%	0%	4%
Not seeking-gap year-volunteer/mission	2%	0%	0%	2%	0%

Salary Information

	2022	2021	2020	2019	2018
Average starting salary	\$47,402	\$42,640	\$38,425	\$36,191	\$37,290
High starting salary	\$110,000	\$100,000	\$120,000	\$76,000	\$105,000

Geographic Location

	2022	2021	2020	2019	2018
Respondents working in Montana	48%	49%	58%	54%	52%
Respondents working in Billings	41%	42%	43%	43%	41%



Graduate Status by Major

Professional Studies

Program	Graduates	Respondents	Employed In Field	Employed Out of Field	Continuing Education
Aviation	18	17	17	0	0
Business Administration	28	24	17	0	4
Health & Human Performance *	17	16	7	3	5
Psychology	13	11	7	0	3
Elementary Education	8	8	8	0	0
Equestrian Studies	5	4	4	0	0
TOTALS	89	80	60	3	12

Arts & Humanities

Program	Graduates	Respondents	Employed In Field	Employed Out of Field	Continuing Education
Communication Studies	5	5	3	0	1
English	1	1	0	0	1
History & Political Science	3	2	2	0	0
Sociology	2	2	1	1	0
Philosophy & Religious Thought	1	1	0	0	0
Music	1	0			
TOTALS	13	11	6	1	2

Math & Sciences

Program	Graduates	Respondents	Employed In Field	Employed Out of Field	Continuing Education
Biology *	29	28	15	0	13
Chemistry	1	1	0	0	1
Environmental Science	8	6	4	1	1
Computer Science	5	4	4	0	0
Geology	4	4	0	0	4
Geography	1	1	0	1	0
TOTALS	48	44	23	2	19

*Includes Secondary Education in that subject



Graduates Pursuing Further Education 24%

Select Graduate or Professional School	Programs
Rocky Mountain College	Doctor of Occupational Therapy
Rocky Mountain College	Master of Physician Assistant Studies
Burrell College	Doctor of Osteopathic Medicine
Florida Institute of Technology	Master of Behavior Analysis
Gonzaga University	Juris Doctor
University of Montana	Doctor of Pharmacy
University of Utah	Doctor of Dental Science
University of Wyoming	Master of Science in Geology
DePaul University	Master of Fine Arts in Creative Writing & Publishing
Uppsala University—Sweden	Master of Social Science in Economics

Selected Employers of 2022 Graduates

Employer	Location	Employer	Location
SkyWest Airlines	Billings, MT	Next Level Athletics	Las Vegas, NV
Crescent Crown	Mesa, AZ	Montana Audubon Center	Billings, MT
Rocky Mountain College	Billings, MT	NetJet	Columbus, OH
Young Americans for Freedom	Santa Barbara, CA	Senator Steve Daines	Billings, MT
Leatherneck Aviation	Billings, MT	Salem Health	Keizer, OR
Chilliwack Golf Club	Chilliwack, Canada	Yellowstone Boys & Girls Club	Billings, MT
St Vincent Healthcare	Billings, MT	Horizon Air	Richland, WA
Iowa Western Community College	Council Bluffs, IA	Meeting Pair	Billings, MT
Valley FCU	Billings, MT	Osceola School District	Osceola, WI
Hydrometrics	Helena, MT	Youth Dynamics	Billings, MT
PayneWest Insurance	Billings, MT	US Army	Fort Knox, KY
Laurel School District	Laurel, MT	Frontier Psychiatry	Billings, MT
Web Buy	Billings, MT	Visby BBK	Visby, Sweden
Three Rivers Mental Health	Missoula, MT	Will James Middle School	Billings, MT
Boulder Elementary	Billings, MT	ProPharma	Westminster, CO

All statistics presented are based on the number of students reporting.
Information regarding each placement is accurate to the best
of the knowledge of the Career Services Office as of April 2023.
Students who only graduated from masters or doctoral programs are not included in this survey.